



# GOVERNMENT SUPERVISORS ASSOCIATION OF FLORIDA

OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION, LOCAL 100, AFL-CIO

3600 Red Road • Suite 405 • Miramar, Florida 33025  
(954) 920-0046 • (305) 477-9644 • 1-800-592-6617

Website: [gsafllocal100.org](http://gsafllocal100.org) • e-mail: [gsaf@gsafllocal100.org](mailto:gsaf@gsafllocal100.org)

## OFFICERS

FREDRICKA GREEN  
President

LUIZ MORIZOT-LEITE  
First Vice President

RALSTON COOMBS  
Second Vice President

MARK DUBIN  
Second Vice President

ERNEST CHARLES  
Treasurer

BOON-CHOO TAN  
Secretary

ANGELA Mc COY  
Sergeant at Arms

ROBERT PRYMUS  
Chaplain

## BOARD OF DIRECTORS

ERIC GOMEZ

MICKEY GREEN JR.

SONYA BRELAND

ANTHONY CLAY

HEATHER BARNHART

CEDRIC DALLAS

VERONICA JONES

## PLEASE READ THIS IMPORTANT NOTE

**December 12, 2025**

### **Why are you getting this Notification?**

To inform you about the dangerous situation that labor unions are facing due to State laws, and to explain what a Showing of Interest Card is.

### **What is a Showing of Interest Card?**

It is a card that can be completed by both union members and non-members, including all classifications within GSAF-Local 100, to maintain union certification with the State of Florida. If a union does not have at least 60% of its members/employees' paying dues, it must collect Showing of Interest Cards from 30% of its members/employees to demonstrate that they wish to continue being represented by a labor union.

### **What happens if we fail to obtain 30% of the Showing of Interest Cards?**

If the union fails to obtain 30% of the Showing of Interest Cards, it will become decertified and will cease to exist, putting the benefits we fought so hard for at risk. This includes benefits gained over decades of negotiations, such as longevity pay, premium pay, flex dollars, pay incentives, merit increases, future cost-of-living adjustments, holiday pay, etc. Without the union and the contract in place, any sitting mayor could unilaterally withdraw these benefits.

### **If I am not a dues-paying member, can I still fill out the Showing of Interest Card?**

Yes, 30% of the Showing of Interest Cards are required from the entire bargaining unit, including both union members and non-members. This means that if we have 7,000 potential members, we need to collect at least 2,100 cards. Therefore, non-dues-paying members must complete these cards if they want the union to continue. In fact, we need their support now more than ever.

### **If I complete the Showing of Interest Card, do I become a dues-paying member of the GSAF?**

No, completing these cards will not enroll you in the union. To do so, you must fill out the membership forms. Please contact our office to become a member (305) 477-96 44.

### **How do I obtain the Showing of Interest Cards and return them to GSAF?**

You can use the template below to fill out the card and mail it to us, or you can give it to any union ambassador who is willing to deliver it. The cards cannot be emailed after they are signed.

**What happened to the Exemption of SB 256 that some unions representing Transit employees received?**

On May 29, 2025, the Department of Labor (DOL) issued a letter reversing its previous decision that various portions of Senate Bill 256 (SB 256) conflict with the requirements of 49 U.S.C. § 5333(b). According to the DOL, a waiver is unnecessary to ensure that Florida's transit agencies can continue to comply with their obligations. The DOL further recognized that its reconsideration would result in the expiration of the previously issued waivers that exempted employee organizations from the full requirements of SB 256. Effective July 14, 2025, the waiver previously issued to the GSAF-Local 100 and the County is VACATED.

**What does it mean for union members and the unions?**

Effective June 1, 2026, GSAF-Local 100 will no longer be able to process union dues through payroll deductions. Members will need to use ACH or credit card payments instead. Although our current contract language permits payroll deductions, this provision will be removed upon the expiration of our contract on May 31, 2026, to comply with new laws. If you have not submitted your payment forms, please contact the office at (305) 477-9644 to obtain them and maintain your membership. Unions (excluding those for police, fire, and correction officers) need to have at least 60% of the bargaining unit as dues-paying members to avoid decertification. Alternatively, they can collect Showing of Interest Cards from 30% of the entire bargaining unit to force a recertification election.

Since most unions will not have 60% of dues-paying members, we depend on you to take action and complete the showing of interest cards. Let's work together to complete at least 30% of these cards. Please share this information with all coworkers that are covered by the GSAF/OPEIU Local 100 Supervisory and Professional Collective Bargaining Agreements.

In unity,

*Fredricka Green*

GSAF President

Email: [Fgreen@gsaflocal100.org](mailto:Fgreen@gsaflocal100.org)

Dade: 305-477-9644

Broward: 954-920-0046

Please fill out the card below and mail this page to

Government Supervisors Association of Florida

3600 Red Road, Suite 405

Miramar, Florida 33025



**GOVERNMENT SUPERVISORS ASSOCIATION  
OF FLORIDA/OFFICE OF PROFESSIONAL  
EMPLOYEES INTERNATIONAL UNION, LOCAL 100**



**Authorization for Representation**

I, the undersigned, authorize Government Supervisors Association of Florida/Office and Professional Employees International Union, Local 100 to represent me for collective bargaining with my employer:

Employer name \_\_\_\_\_

Print Name \_\_\_\_\_ Cell/Home Phone \_\_\_\_\_

Address \_\_\_\_\_ Apt# \_\_\_\_\_

City \_\_\_\_\_ St. \_\_\_\_\_ Zip \_\_\_\_\_ Email \_\_\_\_\_

Job Title \_\_\_\_\_ Dept./Unit \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

☐ Yes, I'd like to be part of the Union Organizing Committee.

